

-----Original Message-----

From: Tredinnick, Glenna CDR
Sent: Friday, September 28, 2007 11:48 AM

Subject: RESPECTFUL TREATMENT OF ALL

Division Captains,

Please forward this information to all FCs so that it can be discussed at Flotilla meetings. As an organization we come from diverse backgrounds. It is imperative that we as an organization do not tolerate racial behavior. I stand 100% beside the Commandant that the type of racist conduct discussed in the below e-mail, like other forms of discrimination, runs counter to our Core Values and it will not be tolerated and it will be challenged by this Office if it occurs within our region. The incidents discussed below surround Active Duty Coast Guard members but we should not fool ourselves into believing that we are immune to this type of conduct. To do so would set us up for failure. When these types of incidents occur we must openly discuss them so that we can ensure that this type of behavior is not perpetuated.

This e-mail will be posted on my webpage under communications for future reference. If you have any questions, please give me a call.

Thank you for all your continued dedication and service to the Coast Guard.

Sincerely,
Glenna T. Tredinnick, CDR, USCG
CGDFive (dpa-n)
Director of Auxiliary, Philadelphia
(215) 271-4932

-----Original Message-----

From: Allen, Thad Admiral
Sent: Friday, September 28, 2007 11:11 AM
Subject: Where I Stand

To the Men and Women of the Coast Guard:

Many of you are aware of two recent racial incidents at the Coast Guard Academy, the first in which a noose was discovered in the personal belongings of a cadet aboard EAGLE. A few weeks later, a second one was found in the Academy Assistant Civil Rights Officer's office.

This is a serious matter. The Coast Guard Investigative Service has launched a full criminal investigation to help identify anyone who may have been responsible, so that they may be held accountable. This type of racist conduct, like other forms of discrimination, runs counter to our Core Values and will not be tolerated. Nor will it ever go unchallenged.

The Coast Guard's mission is to be a lifesaver and guardian. We help people when they need us most, and we protect and defend the Constitution. It is inconceivable to me to ignore that when it comes to our own people. It is contrary to our organizational ethos, core values, and what the public expects from us. I will not tolerate it, and you should not tolerate it.

I will be meeting with Academy cadets, faculty and staff next week to reiterate my personal commitment to the respectful treatment of all. I'm pleased that Congressman Elijah Cummings, Chairman of the Subcommittee on Coast Guard and Maritime Transportation, will accompany my Director of Civil Rights, Ms. Terri Dickerson, and me to the Academy.

Admiral Thad Allen

A Pelorus (Public Affairs Fact Sheet) containing additional details on the incidents and actions taken is posted in the Commandant's Corner of CG Central <http://cgcentral.uscg.mil/>