

*United States Coast Guard Auxiliary*  
**COMPASS**



*District 5 – Northern Region*

*Division 16 – Northern Jersey Shore*

Volume 13 Issue 3

America's Volunteer Lifesavers<sup>SM</sup>

May/June 2009

Meeting on the 1<sup>st</sup> Tuesday of each month at the Sail Loft, USCG Station Manasquan Inlet, 1930 Hours

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Dennis J Georgia DCP

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**FROM THE DIVISION CAPTAIN:**



We learned in the OPS meeting, held with Station Manasquan and OTO Pinto, the upcoming patrol season is going to present some unique situations. By now you have heard about the redefined AOR, need for receipts pertaining to the MOM, and limits being imposed by the Coast Guard. A word of warning. Get your time in as early as possible, get your re-qualifications ASAP, and plan smartly for getting members trained and experienced members retrained and practiced. Good practice for us and the Coast Guard is to work with their 25' boats. We can use it, so make arrangements ahead of time.

I announced at the Division meeting, we might have made some history in the Auxiliary. How big or small has yet to be determined. I put together a Strategic Plan for Division 16. This plan was presented to the Division Board for debate and refinement. After a two month period of review, the Board adopted the plan at the April Division meeting. The plan is included in this Compass and will serve as a guide for Division 16 for years to come. So you're asking, where does the 'history' come in? Well, District 5NR DCO Jack Witemeyer took the plan, along with Terry Bearce's member training grid, and presented them to the National COMO. COMO Nick Kerigan was so impressed that he ordered that these be presented to the Auxiliary as examples of the makeup and content for these types of documents. So far, other than notification of the 'good impression' I have not heard anything further, yet. Let's hope.

Fall conference rumors are that it will be in Cherry Hill, NJ. The District is working very hard to make it happen. This is close enough for members to drive over and participate, if nothing else than for the Saturday sessions. The flotillas should pay for registration, meals, and mileage. It is a good opportunity for the membership to participate, and see how the Auxiliary membership and the District

interact. More to come as it develops.

Finally, ego. We all have one, some larger and some smaller. At times it gets bruised or inflated, depending on circumstances. What I am getting at, is for all of us to keep ours in control. There are times we don't agree with the programs of the Auxiliary or the Coast Guard. Discussing it among ourselves is OK, and as a matter of fact, its good. This keeps communication open, and who knows, a new idea could develop. It is not OK to discuss these opinions with the general public, in any forum. It is to late to take back comments after a citizen decides to take it to the next level; we can't un-ring the bell.

Have a good MOM season, be careful, and discuss what you learned, make it a part of member training. It will make better Auxiliarists of us all.

Semper Paratus  
Dennis

The following awards were presented at the April Division meeting:

**Presented by DCAPT. Bruce Long**  
**From the U S Coast Guard Auxiliary**



Richard Muller 16-06 AUXOP Designation

**Presented by DCDR Dennis Georgia**  
**From Division 16**



Carol J. Tomazic 16-10 Certificate of Appreciation  
50<sup>th</sup> Anniversary Dinner

H. Jon Burdack 16-10 Certificate of Merit &  
Appreciation 23 years as SO-IS

Richard Schrader 16-01 Certificate of Merit &  
Appreciation Painting & Repairs  
to Sail Loft

Frank D'Antonio 16-05 Certificate of Appreciation  
50<sup>th</sup> Anniversary Dinner

**Presented at the 2009 Spring Conference by Capt.  
David L. Lersch USCG**

**From USCG Auxiliary and D5NR**

DCO Jack Witemeyer 16-07 Meritorious Service  
Award

**Presented at the 2009 Spring Conference:**

**From the NJ State Police**

Flotilla 16-01 for Public Education  
Flotilla 16-06 for Marine Dealer Visits  
Flotilla 16-06 for Vessel Examinations  
Flotilla 16-08 for Operations

**Individuals receiving recognition and plaques:**

**From D5NR**

Chester Nesley II 16-10 Instructor Service Award  
James Bennett, Jr 16-10 Instructor Service Award  
Lisa Clark 16-01 Instructor Service Award  
Terry Bearce 16-05 Instructor Service Award  
Fred Choppy 16-08 Operations Service Award  
George Schneider, Jr 16-08 Operations Service Award  
John Morrone 16-08 Operations Service Award  
Vic Silvestrini, Jr 16-10 Operations Service Award  
Edward Morrocco 16-03 VE service Award  
Franklin Hauck 16-06 VE Service Award  
Frederick Kretsch 16-06 VE Service Award  
Thomas Critelli 16-06 VE Service Award

**Following awards were presented to the FCs for  
presentation to their members:**

**By way of Russell M. Galson DSO-PV 5NR  
Certificate of Award from the National Commodore**

Frederick P. Kretsch 16-06  
2008 RBS Visitation Program  
2008 Vessel Safety Check Program

Thomas E. Critelli 16-06  
2008 RBS Visitation Program  
2008 Vessel Safety Check Program

Robert R. Daraio 16-07  
2008 RBS Visitation Program

Franklin P. Hauck 16-06  
2008 Vessel Safety Check Program

**By way of the Directors Office:**

Howard Burakof 16-01  
Aux. Annual Service Award PE for 2008

Michael J. Caruso 16-01  
Aux. Annual Service Award PE for 2008

John Morrone 16-08  
Aux. Annual Service Award PE for 2008

Dorothy A. Smith 16-05  
Aux. Annual Service Award OPS for 2008

Calvin L. Chamberlin, Jr. 16-06  
15 year Membership Service Award

James L. Bennett, Jr. 16-10  
10 year Membership Service Award

Terry F. Bearce 16-05  
10 year Membership Service Award

Theodore R. Hall 16-07  
10 year Membership Service Award

Terry F. Bearce 16-05  
AUXSC&E Train the Trainer Certificate

Brenda Revior-Feniello 16-06  
Vessel Examiner Qualification

Robert J. Kady 16-07  
Weather Specialist Certificate

Diane M. McGovern 16-07  
Membership Certificate

Garth M. Dugolinsky 16-01  
Membership Certificate

John J. Goodyear 16-05  
Membership Certificate

**Following awards will be scheduled by the Division  
Commander to be presented to the members:**

Edward R. Mantz 16-06 35 years of service  
Lillian J. Morracco 16-03 30 years of service  
William C. Morracco 16-03 30 years of service

**COOK WITH THE COAST GUARD AUXILIARY**

The general public impression of the Auxiliary's mission is to support the United States Coast Guard (USCG) in the safety and security of citizens, ports, waterways and coastal regions. That primary and important mission remains; but, in recent years, Auxiliary assistance is being carried out in ways not

commonly known, such as office administration, storekeeper, data entry, accounting, personnel services, introducing students to the USCG Academy and cooking; that is cooking as in cuisine, catering, culinary and the galley.

The Coast Guard, through its Auxiliary Chefs Program, is recruiting and training Auxiliary members to augment its active and reserve personnel with volunteer part-time cooks at some of their stations.

Barbara and George Werner are an example of Auxiliary participation in this program in the Jersey Shore area. Once a month they prepare and present daily meals and, on occasion, host special events at USCG Station Manasquan Inlet in Point Pleasant Beach.

The Werner chef reputation is spreading and to share their cooking talents, they have answered a request to train additional candidates for the Auxiliary Chef Program.



The Auxiliary chefs pictured left to right, Carolyn Goeckel, Ted Balin, David Hayward, Barbara Werner, George Werner and Mary Alexander while hosting a dinner for the Commander Training Center, Cape May.

**PROPER WEARING OF THE COAST GUARD UNIFORM**



There has been considerable confusion about the proper wearing of our uniforms and I am preparing this memo to, hopefully, set the record straight. I understand this was a topic that was discussed at the

Commander's Caucus during the Spring Conference. I am submitting the following as your guidance:

While wearing a Coast Guard uniform, please remember the uniform must be complete Coast Guard or not at all. If you do not have a complete uniform, then you guidance is to wear proper civilian attire. By

a complete uniform, for example, while wearing Trops, do not wear a civilian coat or hat. You may cover the Trops with the GI wind breaker, overcoat and garrison or combination cap. The wind-breaker must be zipped up at least 2/3 of the way. While wearing ODUs, you may cover it with the wind breaker and ball cap. **White socks are never acceptable while wearing any Military attire** with the exception of the gym workout uniform. While underway and the temperature is cooperating, you may wear the "Float Coat" with the ODUs. You are not to combine Military with Civilian attire at any time. If you do not have a complete Military Uniform, you are to wear proper Civilian attire.

Proper wearing of the Coast Guard Auxiliary Uniform while on a Coast Guard base is further emphasized. No infraction is permitted, particularly on a Military establishment. Example would be wearing a navy T-shirt with Tropical Blue Long uniform. We all know, it should be a white, V-neck T-shirt.

Coast Guard personnel usually would not say anything to us by way of correction, so we must discipline ourselves to insure we are wearing the uniform properly. Flotilla and Vice Flotilla Commanders should be the military corrections officers unless they appoint a Uniform/Flag Officer. Oftentimes, we ignore infractions made by members. We should remember, we are not doing the member a service if we do not bring it to their attention.

Chapter 10 of the AUXMAN explains, in detail, the proper wearing of our uniforms; please refer to the manual whenever in doubt. Member Training Officers should, periodically, conduct member training to present the proper wearing of our uniforms in order to keep everyone informed.

**Proper Civilian Attire** is defined as a collared dress shirt, or a suitable golf shirt with collar. Trousers may be cotton or wool; shoes may be deck shoes or civilian dress shoes with Navy, black or brown socks. A civilian wind breaker may also be worn.

Bruce Long  
District Captain East

**COAST GUARD UNIT BALL CAP CLARIFICATION**



1. ALAUX 33/08 of 10 November 2008 dealt with several Auxiliary uniform matters. One of these involved the wear of ball caps, specifically Coast Guard unit ball caps. Section 1.C.2. stated:

"If an Auxiliarist is authorized to wear a Coast Guard unit ball cap, such wear shall not extend to activities involving public interaction. This is to ensure that an Auxiliarist is not mistaken by the public as an active member of a Coast Guard unit with commensurate authority. For example, an Auxiliarist may not wear a Coast Guard unit ball cap when performing VSCs."

2. Questions have arisen as to whether or not the conduct of Auxiliary patrols (e.g. - surface patrols on vessel facilities) constitutes "...involving public interaction." The short answer is "Yes, Auxiliary patrols involve public interaction." As further clarification, the following involve public interaction:

a. Performance of Vessel Examiner (VE) activities involving Vessel Safety Checks (VSC) and Commercial Fishing Vessel Safety Exams (CFVSE).

b. Performance of Program Visitor (PV) activities.

c. Performance of Instructor (IT) activities.

d. Performance of patrol activities (surface, air, shore side including missions involving mobile radio facilities).

e. Performance of Marine Safety, Security, and Environmental Protection (MSSEP) activities.

f. Performance of public outreach, public affairs, and recruiting activities.

3. Situations in which a Coast Guard unit ball cap may be worn, if authorized, include:

a. Wear of the cap to, at, and from the unit in the course of providing the direct support for which it is authorized (appropriate for commuting, stops for gas, and drive-thru services).

b. Wear of the cap to, at, and from flotilla meetings (appropriate for commuting, stops for gas, and drive-thru services).

c. Wear of the cap to, at, and from flotilla fellowship events (appropriate for commuting, stops for gas, and drive-thru services).

4. If there is any doubt about the propriety of wearing a Coast Guard unit ball cap due to potential interaction with the public, then the Auxiliary ball cap shall be worn.

5. These guidelines will be included in the next change to the Auxiliary Manual.

## COMMITMENT TO MODERNIZATION

To the Men and Women of the United States Coast Guard:

When we began our Modernization efforts three years ago, I emphasized that our overarching goal was to create a more agile, flexible, and change-centric Coast Guard. We are making progress but more work remains.

As recent events have illustrated, our cause-for-action is compelling so our organizational intent to create a better Coast Guard must stay firm.

As we developed our Modernization framework in the spring of 2006, we could not envision the global financial crisis, the direct impacts on our Service from major restructuring of the Department of Defense, the escalation of maritime piracy, and the ramifications of the receding Arctic ice cap. The Nation's current financial crisis may cast doubts on our commitment to Modernization. It should not. The need and ability to modernize are independent of our annual budget. The pace of change in our world is accelerating faster than at any other moment in history. To succeed, we have to be adaptable. As we make the necessary course corrections to mitigate emerging maritime threats, we'll maintain a steady bearing on our Guardian Ethos to ensure we stay on track.

We will not delay due to retirements, rotations, or the fluctuations of the annual budget cycle. The senior leaders who will succeed me are also dedicated to modernizing the Coast Guard for future success. They will need your continued commitment to make our goals a reality.

Modernization will enable us to execute our missions more effectively, improve connectivity with our stakeholders, sense changes in our operating environment, maintain a strategic focus, build new skills and competencies in our workforce, and enhance our business processes instead of working around them. All of these are attributes of a change-centric organization and are reflected in our current efforts.

As I travel around the country, I have heard from many of you that our business practices need to change. We have listened. This week we will stand up the last of our logistics and service centers - the Legal Services Command. These new centers will improve mission support by installing product-line managers for all personnel and assets. I've had many operators tell me about the benefits they are already experiencing by converting our small boats to the bi-level maintenance model. At the Sector level, every asset's mission and maintenance status are accessible from one source - the

Electronic Asset Logbook. These are steps in the right direction.

I am fully aware that we need enhanced capacities and capabilities to respond to the emerging needs of our Nation. We are working hard to provide new capabilities to the field including the National Security Cutters, Response Boat-Mediums, and the HC-144 Ocean Sentry patrol aircraft. Plans are also well underway for improved Coast Guard situational awareness through an integrated Common Operational Picture and Common Intelligence Picture for our operational units and command centers.

Training and readiness are vital to sustainable mission execution. On April 1st, we established the Force Readiness Command Pre-Commissioning Detachment which assumed responsibility and programmatic oversight of all Coast Guard training centers and training support commands. This consolidation will align and standardize our various training entities into a more responsive framework to meet our dynamic mission requirements.

I appreciate all of your hard work and for your commitment to our future modernization goals. Change is hard but not as hard as the impact of missed opportunities or the inability to adapt to change. Moving forward, we must believe in ourselves and in the fact that we are doing the right thing for the Coast Guard and the Nation.

Thank you for joining me and our future leaders as we create a change-centric Coast Guard that will remain "Always Ready" to execute our maritime safety, security, and stewardship missions.

Semper Paratus!

Admiral Thad Allen  
Commandant, U.S. Coast Guard

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### **AMLOC Prerequisite Requirements Expanded to Allow Attendance of FC and VFC**

The prerequisite requirements for attendance of the Auxiliary Mid level Officers course (AMLOC) has been expanded to include present or past Flotilla Commanders or Vice Flotilla Commanders provided they have attended an AUXLAM-A or AUXLAM-B or the Coast Guard LAMS course and have the intention of seeking higher office. AMLOC is designed for elected division level leadership positions. It offers mid-level leadership and management skills beyond the basics, with greater emphasis and insight into problem solving and the understanding and development of people skills, time management, and the responsibilities of a district or division level office.

Applicants must be current elected Division Commanders or Division Vice Commanders until now. The Coast Guard, with collaboration with the National Training Department, has agreed to extend the prerequisite to present or past Flotilla Commanders or Vice Flotilla Commanders provided they have attended an AUXLAM-A or AUXLAM-B or the Coast Guard LAMS course and have the intention of seeking higher office. This will allow members interested in assuming office to division level elected position to gain the leadership and management skills necessary for division elected office in advance of assuming office.

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From: Pearson, Clifford VADM  
Sent: Wednesday, April 01, 2009 1:14 PM

Subject: MESSAGE FROM COAST GUARD CHIEF OF STAFF VADM PEARSON ON THE DHS EFFICIENCY REVIEW INITIATIVE

Men and Women of the Coast Guard,

On March 27th, Secretary Napolitano announced her agenda for increasing efficiency, accountability, and transparency in government.

As members of the Coast Guard, it is in our organizational DNA to find better ways to do our jobs. Our current modernization effort is founded on the exact principles the Secretary is using to shape the Department. Given the current economic climate, it is more important than ever to create the most efficient organization possible.

I expect to make changes to some of our current business practices in the near future as we receive additional guidance. My staff is working closely with the Department to refine these details. In the interim, all current Coast Guard policies and processes remain in place. Additional guidance will be provided via the general message system.

VADM C. I. Pearson  
Chief of Staff

-----Original Message-----

From: Secretary Department of Homeland Security  
Sent: Wednesday, April 01, 2009 1:03 PM

Subject: MESSAGE FROM SECRETARY NAPOLITANO ANNOUNCING EFFICIENCY REVIEW INITIATIVE

Dear Colleagues:

Today (3/27/2009), at a TSA facility in the Washington, D.C. area, I announced to employees a major step forward for our Department to advance one of President Obama's most important goals - improving

efficiency and transparency across the Federal government.

Over the next 120 days, we will begin implementing nearly two dozen initiatives to trim costs, streamline operations, eliminate duplication, and better manage resources across the Department. This effort is the result of a comprehensive assessment by our Efficiency Review Team, which worked with DHS components, offices, and employees to identify more than 700 initiatives - some immediate, some long-term - to improve efficiency and transparency. Many of you contributed to the ideas considered by the Review Team, and I thank you.

Among the immediate changes we will make over the next 30 days:

- \* Eliminating all non-mission critical travel and maximizing our use of conference calls and web-based training and meetings;
- \* Consolidating subscriptions to professional publications and newspapers to lower costs and avoid duplication;
- \* Eliminating printing and distribution of all reports and documents that can be sent electronically or posted on-line.

Over the next 30 days, we will also begin using purchasing agreements to substantially save on office supplies. This may sound like a small matter, but by leveraging the Department's collective buying power, we can save up to \$52 million on office supplies over the next five years. Over the next 60 days, we will begin implementing a new electronic tracking system that will help increase alternative fuel usage; guard against waste, fraud, and abuse; and optimize how we manage our fleet. In addition, we're going to take steps to streamline employee training and orientations, and reduce costs and backlogs associated with background checks for new employees. Finally, in the interest of cost containment and unifying the Department, I enacted a moratorium on all external contracts for the design and production of new seals and logos. Let me be clear - many DHS components have long histories that are linked to their seals. We are proud of this heritage and thankful for their service. But we're also stewards of taxpayer dollars and we're not spending any more money to develop new logos.

This is just the beginning. I'm calling on each employee to keep efficiency in mind as you go through your workday. To propose an efficiency improvement, send your suggestion to your component's Efficiency Review Team representative, who can be found by clicking this link

<https://dhsonline.dhs.gov/portal/jhtml/dc/sf.jhtml?doid=122501>.

I look forward to keeping you updated as we make these changes, which will result in a stronger, more effective DHS.

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### **SPRING CLEANING - THE I WANT A VSC SYSTEM**

Please help us do some Spring Cleaning...

We need your help to do some spring cleaning and to spruce up the I Want a VSC system with new VE Volunteers.

Please visit <http://safetyseal.net> and use the I Want a VSC link and enter your ZIP Code. If you see anyone from your unit that you know is no longer in the Auxiliary or who is no longer qualified as a VE, please report it to [webmaster@safetyseal.net](mailto:webmaster@safetyseal.net) so we can remove them from the database.

Along with this, if you know of Vessel Examiners in your Flotilla that are not on the list, please show them how to join the list to be volunteers to provide VSCs in your area for web visitors that are attempting to find a local VE.

The "I Want a VSC" system is a volunteer system and volunteers must sign up themselves.

The sign-up is on the National V Departments Members side of the site at <http://safetyseal.net/index3.asp>.

Please help spread the word to all examiners in your area.

Thanks,  
Paul Mayer, DVC-VC

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### **INTRODUCTION TO PERSONNEL AND MEMBERSHIP**



**MARINERS  
LEARNING SYSTEM**

A new online course - Introduction to Personnel and Membership – is now available on Auxiliary eLearning.

This course will be of interest to anyone who would like to learn how to recruit, enroll or retain members. It takes the student through the subject matter in a systematic way, introducing existing and new Auxiliary materials and evaluating the student's progress.

The course should be particularly useful to new personnel services officers and flotilla commanders, who have an essential role in enrolling new members.

You can access the course at:  
<http://64.207.134.26/usr/moodle2/course/view.php?id=27>

You may need to create an Aux eLearn account if this is your first visit. If you have any questions or comments on the course, contact course developer Vincent "Tex" Boyer at [vincentboyer@bellsouth.net](mailto:vincentboyer@bellsouth.net) or DVC-TD Nick Tarlson at [nick@tarlson.com](mailto:nick@tarlson.com).

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### **Non-Operational Facilities Category Eliminated**

1. As a matter of information, NEXCOM and the National Bridge recently made final the decision to eliminate "non-operational facilities" from the categories of vessels in the Auxiliary. CG-5421 concurs with this action which is effective immediately.
2. The Auxiliary Ensign may now fly only on either inspected surface facilities that display a current facility decal or on vessels owned by Auxiliarists that have successfully completed a Vessel Safety Check and that display a current VSC decal.
3. Changes in regards to non-operational facilities to the Auxiliary Operations Policy Manual COMDTINST M16798.3(series) will be reflected in future editions of the manual.

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### **New CD for TeleComm Operator PQS Training**

A new CD is available from the ANSC on training for the Telecommunications Operator PQS (Personal Qualification). This CD contains the PQS, all the reference documents, and a new Interactive Mentoring Guide to provide everything needed for radio qualification on one CD. Order CD 2015A from the ANSC.

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### **USCG LICENSING COURSES DISCOUNTED**

New partner, Mariners School, offers USCG Captain's License Courses in an on-line format. Mariners Learning System T is an exclusive suite of online courses that offer a great solution for students that want to earn their Captain's License, however, due to personal time constraints, need the additional flexibility online learning offers. For the 25% discount being offered to Auxiliary members, go to: <http://www.shopauxiliary.com/>. Click on MembersOnly and log in; then click on the Mariners Learning System logo.

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### **BOY SCOUTS OF AMERICA & U.S. COAST GUARD AUXILIARY AGREEMENT SIGNED**

*Agreement will provide additional boating and water safety outreach*

WASHINGTON & IRVING, TX -- The U.S. Coast Guard Auxiliary and the Boy Scouts of America announced that the two organizations have signed a Memorandum of Agreement. The two organizations will collaborate on projects that support recreational boating safety and promote citizenship training and character development, including public education programs, water safety educational outreach, and volunteer support.

The agreement calls on the two organizations to work together in educating members in a wide variety of boating and nautical subjects and promoting citizenship training and character development. The Auxiliary is currently working with Boy Scouts in recreational boating safety areas such as, National Scout Jamboree, boating safety classes, providing vessel safety checks for Scout boats, and holding "Safety at Sea" training events for Sea Scouts. Future plans include programs to develop safe boaters, promote boating safety, and collaborate on water quality initiatives.

#### **About the Boy Scouts of America**

Serving more than 4.1 million youth between the ages of 7 and 20, with more than 300 councils throughout the United States and its territories, the BSA is the nation's foremost youth program of character development and values-based leadership training. The Scouting movement is composed of 1.2 million volunteers, whose dedication of time and resources has enabled the BSA to remain the nation's leading youth-service organization. For more information on the BSA, please visit [www.scouting.org](http://www.scouting.org).

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### **NOT ALL BOATING ACCIDENTS HAPPEN ON THE WATER**

LOS ANGELES, CA - Some boating accidents occur while transiting to and from the water and quite frequently on the launch ramp. The U.S. Coast Guard Auxiliary says "a successful boating outing begins when you leave home and ends when you safely return home." Since the majority of recreational boats in the United States are transported to and from the water it is important that boaters take as much care transporting their boat, whether it be a power boat, sailboat, paddle craft or personal water craft as they do operating their boat on the water.



When it comes to trailered boats nine out of ten trailering malfunctions and accidents can be directly traced back to a failure to dedicate some time to the most basic preventative maintenance. Wheel bearings, suspension parts, lights, and a host of other components require constant attention to help insure any trailering trip smooth and hassle free.

Special attention to the tow vehicle’s hitch is a good idea, as that is the only link between the tow vehicle and trailer. Also consider the fact that one needs a special license and classification to drive things like motorcycles, school busses and vehicles with air brakes like semi-trailer trucks, gravel trucks, etc. But just about anyone can go out and buy a \$30,000 boat and trailer, attach it to his/her car... and simply drive away. No special training is required beforehand and no special license classification is needed. Anyone who has ever hauled a boat around for a number of years knows that it may not be too difficult to drive in a straight line at low speeds. But when it comes to things like driving at highway speeds, passing other vehicles, high winds, backing up, etc... the task becomes much more difficult than one might think.

The U.S. Coast Guard Office of Boating Safety offers safety tips for trailering, pre-launching preparations, launching, retrieval and boat storing at [http://www.uscgboating.org/safety/metlife\\_archived\\_9?21?2007/boat\\_trailer.htm](http://www.uscgboating.org/safety/metlife_archived_9?21?2007/boat_trailer.htm).



## DATES TO REMEMBER

National Safe Boating Week .....	Jun 01-07
Workshop Deadline .....	June 30
Wooden Boat Festival (Huddy Park).....	Jul 18
National Conference .....	Aug 22-30
5NR Fall Conference .....	Sep 11-13
Division Picnic .....	Sep 12
Division Memorial Service.....	Sep 13
Div Auxiliarist of Year to DCO.....	Oct 01
Winter Uniform Begins .....	Nov 01
Disenrollment Deadline to DSO-PS .....	Nov 30
Division Change of Watch.....	Dec 06
Election & Staff Reports to SO-IS.....	Dec 15
Annual Currency Maintenance Deadline.....	Dec 31



## Informational Web Sites.....

Division 16 .....	<a href="http://a05316.uscgaux.info">http://a05316.uscgaux.info</a>
National Auxiliary .....	<a href="http://nws.cgaux.org">http://nws.cgaux.org</a>
Fifth Northern District .....	<a href="http://www.5nr.org">http://www.5nr.org</a>
Chief Director Auxiliary.....	<a href="http://www.cgaux.info/g_ocx">http://www.cgaux.info/g_ocx</a>
On-line Training.....	<a href="http://www.dirauxannex.org">http://www.dirauxannex.org</a>
Vessel Examination.....	<a href="http://safetyseal.net">http://safetyseal.net</a>
SITREP, e-Magazine .....	<a href="http://teamcoastguard.org">http://teamcoastguard.org</a>
Navigator Online .....	<a href="http://www.auxpa.org/navigator">http://www.auxpa.org/navigator</a>
US Coast Guard.....	<a href="http://www.uscg.mil/USCG.shtm">http://www.uscg.mil/USCG.shtm</a>
USCG Navigation Center .....	<a href="http://www.navcen.uscg.gov">http://www.navcen.uscg.gov</a>
Dept. of Homeland Security .....	<a href="http://www.dhs.gov">http://www.dhs.gov</a>
Maritime Domain Awareness .....	<a href="http://www.opr.auxnstaff.org">http://www.opr.auxnstaff.org</a>

### Editors Note:

To all Division and Flotilla Officers:

*This Newsletter is a bi-monthly platform for each of you to communicate information and/or activities that should be shared with the other Flotillas in the Division.*

*Sharing our activities, will not only be cost effective but will capitalize on our exceptional resources in all levels of expertise.*

A copy of this publication may be found on the Division web site at <http://a05316.uscgaux.info/>

## DIVISION 16 STRATEGIC PLAN

### Prologue

Collectively we lead the Division and are responsible for maintaining the course intended. The Flotilla Commander and Vice Commander lead an individual flotilla, Division Staff Officers manage our various programs, and the Division Commander and Vice Division Commander oversee and administrate all of these functions.

Collectively we must develop a Strategic Plan for the near future of our business. Our organization has changed dramatically and we are in a period that continues to advance rapidly. Without a Strategic Plan we lack the ability to meet this ever changing environment.

None of us are greater than the whole, and, therefore, we must act collectively to accomplish the missions for which we have been tasked.

### Meetings

In the past we met to exchange information. Reports were written, copies made, submitted, and everyone with a report talked about their position of responsibility. With the introduction of electronic communication this is no longer necessary. We are in information overload and receive “dispatches from headquarters” on a daily basis.

I no longer see the necessity of everyone giving a report. I do see the necessity of everyone discussing their area of responsibility and the flotilla commanders reporting on the state of their flotilla. This way we are up to speed with the operations within the Division. Flotillas will continue to submit minutes of their meetings and I strongly urge them to share their newsletters with all members of this Division.

We shall continue to meet, face to face, and carry on open and frank discussion of how we are accomplishing our Mission, what tools are necessary, and what tools are being utilized. Some segment of member training will be included in all business meetings.

### Membership Recruitment and Retention

New membership is the life blood of this volunteer organization. We must continue to recruit individuals who will develop into the future of Division 16. Each new member will be tasked with completing the current Administrative Procedures Course within the first six (6) months of their membership. It is of the highest priority that these individuals learn who we are and how we work, before they pursue any further study or advancement. Not knowing the basic principles of

the Auxiliary is a disservice to everyone concerned.

It is the responsibility of the flotilla Chief of Staff and the Personnel Services Officer to see that all new members receive proper mentoring, and continuously monitor that mentoring for a minimum twelve (12) months. New members must be introduced to all of our Certification Programs and member training opportunities available and then be guided through their choice. New members must be encouraged to proceed and progress at a speed which is comfortable with their family life and employment. Conflicts with those areas will reduce the member’s effectiveness within the Auxiliary. We must be very careful in guiding a new member and bringing them into the “fold”. The first year is extremely confusing and an individual can be easily overwhelmed. The tools (New Member Integration and the Personal Development Plan) are currently available and should be utilized.

### AUXOP

Have the six (6) AUXOP courses rotate and make three (3) of the courses available each year. This way a member can earn the designation in two (2) years.

Each flotilla will be assigned a course and “take ownership” for it. The selected flotilla will arrange for a meeting place, instructors, and proctors. With this rotation not every flotilla is responsible for a course every year. Individual members are still free to pursue this designation at their own pace.

### Certification Programs

Our current programs of Instructor, Crew, Coxswain, Vessel Examiner, and Marine Dealer Visitor must be kept current and maintained at the highest level. The Division Member Training Officer is tasked with providing the member with training activities to keep these programs up and viable. It is generally accepted that after fifteen (15) years of active membership, most members begin to lose interest and cease functioning at their earlier levels. We must be aware of this level of decreased activity and plan for their replacement. The Flotilla Commanders and the Division Staff Officers must make their needs known, so that programs are developed to prepare members for participation in any of the certification programs.

We must continue to emphasize the need for cross training within the Division. Although it is agreed that the Division take the lead in member training, all training being offered within an individual flotilla must be made available to any Division member.

Individual members are not required or expected to pay for their training. Funding should be made available in budgets for member training activities.

### **Public Education**

Our public education mission provides us with the finances necessary to operate. This, of course, includes materials and supplies used for member training, publication education, and surface operations. In addition to the easier “one day” courses we should be prepared to offer and teach alternative boating safety related courses. These include GPS, Basic Navigation, Advanced Navigation, and in depth (multi-lesson) boating safety courses. There are courses currently available (B S & S) and we are free to develop our own advanced boating courses from available materials. The private sector does not have the ability and/or expertise to teach this segment of advanced boating safety. The Flotilla and/or Division should be prepared to fund advertisements for these advanced boating safety courses and not just rely on free announcements in local media.

### **Division and Flotilla Administration**

We have a continuous need to develop leaders from within ourselves. We recognize the need to constantly look for and groom individuals to move into elected and appointed positions. These same locally elected and appointed officers then have the ability to serve the Fifth District Northern Region and beyond. Many among us have risen to positions of prominence within the Auxiliary. District rules governing who may ascend into an elected office are in place and currently must be adhered to.

Elected officers are encouraged to take advantage of available training and programs, so that their administration will be smooth and fruitful. We should develop a Division 16 Officers Training Program. This one or two day course will be instructed by senior members and current or former office holders. Appropriate training materials (course & student guide) would be prepared and used in the presentation.

### **Station Manasquan, Station Shark River, Sector Delaware Bay**

This Division is fortunate that we are directly connected to a Coast Guard station. We must take the greatest advantage of this and exploit this association to advance the Missions of the Coast Guard and the Coast Guard Auxiliary.

We must be mindful that the Active members of the Coast Guard are performing their daily tasks and are working. One of the highest callings, within the Auxiliary, is to volunteer, be trained, and work alongside the active duty Coast Guard. The level of respect desired, will be achieved, by how we prove ourselves. Many of our own have earned this respect from their

relationship with the local stations and the Sector. There is no room for wannabes here. Our membership card is a nonmilitary ID and does not give us any greater privileges than that granted by the Station Commanding Officer.

### **Fellowship**

Our fourth cornerstone must continue to be promoted. We develop friendships and extended families through fellowship activities. Holding meetings at alternative sites, raft ups during the boating season, cruise nights, lunch and dinner cruises, and holiday parties all lend to accomplish this goal and form strong bonds.

### **Conclusion**

Unlike other volunteer organizations we ask our membership to do a lot, and somehow we expect a lot. But, unlike other volunteer organizations we stand out significantly within the community. We are known by the duty we perform and the uniform we wear. There is no higher calling for a volunteer. We must continue to encourage members to participate, to whatever level they are able. Having a large membership of dues payers is not to the benefit of the organization; nor can we continue to function with the 80/20 rule in effect. Older, less active, members must continue to step forward and assume duties commiserate with a level of activity and newer members must be mindful of future leadership necessities.

*Plan approved and adopted by the Division 16 Board, by unanimous vote, at the 7 April 2009 Division 16 Meeting, in the sail loft at Station Manasquan Inlet.*

**Signed,**

**Dennis J. Georgia DCDR  
Div. 16 5NR**